



RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street

≈

Spring Green, Wisconsin 53588

≈

Phone: 608-588-2551

411

Student Nondiscrimination and Equal Educational Opportunityies

~~The River Valley School District is committed and dedicated to the task of providing the best education possible for every student in the district for as long as the student can benefit from attendance and the student's conduct is compatible with the welfare of the entire student body.~~

~~The right of the student to be admitted to school and to participate fully in curricular, extracurricular, student services, recreational or other programs or activities shall not be abridged or impaired. The River Valley School District does not discriminate on the basis of gender, race, color, national origin, ancestry, religion, creed, sex, age, pregnancy, marital or parental status, sexual orientation, or disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following people have been designated to handle inquiries regarding non-discrimination policies: Business Manager, 660 W. Daley, Street, Spring Green, WI 53588, 608-588-2551, and Pupil Services Director, 660 Varsity Blvd., Spring Green, WI 53588, 608-588-2554.~~

~~Complaints alleging sexual harassment occurring before August 1, 2024, are governed by policies 411.3 and 511.2. Complaints alleging discrimination on the basis of sex (including sex-based harassment) occurring after August 1, 2024, are governed by policy 411.5/511.3.~~

~~Sexual Harassment Pursuant to Title IX—The River Valley School District does not discriminate on the basis of sex in the education program or activity that it operates. The District is required by Title IX and Part 106 of Title 34 of the Code of Federal Regulations not to discriminate in such a manner.~~

~~Complaints regarding the interpretation or application of this policy shall be referred to the building principal/ABC and processed in accordance with established procedures. Retaliation against complainants or other participating in an investigation is prohibited.~~

~~Students who have been identified as having a disability, under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act, shall be provided with reasonable accommodations in educational services or programs. Students may be considered disabled even if they are not covered under the district's special education policies and procedures.~~

~~Children of homeless individuals and unaccompanied homeless youth (youth not in physical custody of a parent/guardian) residing in the district shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth residing in the district. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.~~

~~The district will provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal. Accommodations may include, but not necessarily be limited to, being excluded from participation in an activity, alternative assignments, released time from~~

~~school to participate in religious activities and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.~~

~~Notice of this policy and its accompanying complaint procedures shall be published annually in the official news publication and posted in each school building in the district. In addition, a student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks and other published materials distributed to the public describing school activities and opportunities.~~

The River Valley School District does not discriminate against students on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability, or any other basis prohibited by state or federal law, in any of its programs or activities. The District provides equal access to the Boy Scouts and other designated youth groups.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX. Discrimination on the basis of sex includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity.

The District will identify, evaluate, and provide a free appropriate public education to students with disabilities who are determined eligible for special education and related services under the Individuals with Disabilities Education Act (IDEA) or Section 504 of the Rehabilitation Act of 1973 (Section 504).

The District shall provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodation shall be made in writing and approved by the building principal. Accommodation may include, but not necessarily be limited, alternative assignments or activities, released time from school to participate in religious activities, and opportunities to make up work missed due to religious observances. Any accommodation granted under this policy shall be provided to students without prejudicial effect.

Children of homeless individuals and unaccompanied homeless youth (youth not in physical custody of a parent/guardian) residing in the district shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth residing in the district. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

The following people have been designated to serve as the District's Compliance Officers ("COs"), who are responsible for coordinating the District's efforts to comply with applicable state and federal nondiscrimination laws, respond to inquiries about the District's nondiscrimination policies and procedures, and receive and process discrimination complaints filed under this Policy:

~~Business Manager~~ **Assistant Superintendent of Finance and Operations**
660 W. Daley Street
Spring Green, WI 53588
608-588-2551

~~Pupil Services Director~~
~~660 Varsity Blvd.~~ **W. Daley Street**
Spring Green, WI 53588
~~608-588-2554~~ **2556**

Notice of this policy, its accompanying complaint procedures shall be published annually in the official news publication and posted in each school building in the district. In addition, a student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks and other published materials distributed to the public describing school activities and opportunities.

LEGAL REF.: Section 118.13 Wisconsin Statutes

PI 9 and 41 Wisconsin Administrative Code Title IX
Education Amendments of 1972 Title VI
Civil Rights Act of 1964
Section 504 of the Rehabilitation Act of 1973
Americans with Disabilities Act of 1990
Individuals with Disabilities Education Act
Civil Rights Act of 1991
McKinney-Vento Homeless Assistance Act

CROSS REF.: Policy ~~411.4~~ 411 Rule/411.2 Rule –~~Student Non~~Discrimination and ~~Equal Education-~~
~~Opportunities~~ Harassment Complaint Procedures
Policy 411.5/511.3 Nondiscrimination on the Basis of Sex (Title IX) in Education
Programs or Activities and Related Grievance Process
Policy 411.3 Title IX: Sexual Harassment Policy for Students and Other
Applicable Individuals
Policy 511.2 Title IX: Sexual Harassment Policy for Employees

APPROVED: July 13, 1989
REVISED: July 8, 1999
APPROVED: August 12, 1999
REVISED: September 11, 2014
APPROVED: October 9, 2014
REVISED: July 11, 2019
APPROVED: August 8, 2019
REVISED: March 10, 2022
APPROVED: April 14, 2022
REVISED: August 10, 2023
APPROVED: September 14, 2023
APPROVED: July 11, 2024