



# RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street

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Spring Green, Wisconsin 53588

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Phone: 608-588-2551

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## Hiring Athletic Coaches

~~The River Valley School District believes in hiring the most qualified coach for its athletic program. In holding that belief, the district will hire the most qualified person for each coaching position regardless of present or previous employment with the school district. Such vacancies may only occur:~~

- ~~a. When a new program warrants the need for additional coaching staff.~~
- ~~b. When a coach resigns.~~
- ~~c. When an incumbent coach is terminated.~~

~~All coaching position vacancies will be posted for a minimum of 10 school days during the school year and 14 days during the summer. Such posting will be printed in the *Home News*, advertised on local radio stations, posted at all six school district buildings and central office, and given to the RVEA and RVEST presidents. The athletic director will ensure that appropriate hiring practices are followed while also including the varsity coach and building principal in the final selection of a new coach.~~

~~The Board of Education may find it necessary to employ, on a part-time basis, coaches or activity sponsors. Employment of coaches in sports governed by the WIAA shall be consistent with WIAA rules and guidelines.~~

~~The District Administrator shall require that each person employed as a coach or activity sponsor has the appropriate qualifications, has been properly interviewed, and signs a co-curricular appointment letter which specifies the assignment and the stipend associated with the assignment. Any such appointment may be terminated by the District Administrator for any reason that is not arbitrary or capricious. There must also be verification that the District through appropriate State agencies or other applicable means has conducted a satisfactory background check.~~

~~Coaching/advisory duties accepted by a member of the teaching staff or administrative staff shall not be incorporated into the staff member's regular teaching or administrative contract. There shall be no guarantee or reasonable expectation that a coach/advisor will receive an offer to coach/advise in the same position the following school year. Compensation for coaching/advising duties shall be determined by the Board. Nonrenewal procedures are not applicable to coaching/advising assignments.~~

### Volunteer Coaches / Advisors

~~As volunteer coaches are not paid employees of the District, it is necessary that these guidelines be followed for volunteer coaches:~~

- ~~1) Volunteer coaches must be approved by the activities director and building principal.~~
- ~~2) The volunteer coach will not be permitted to supervise students without a certified faculty member or regularly employed (paid) coach present.~~
- ~~3) The volunteer coach will not have special access to school facilities at any time other than when the paid coaches are present.~~

- 4) Volunteer coaches will serve at the pleasure of the District and may be removed from the position by the building principal or activities director at any time.
- 5) The volunteer coach will not be given an assignment that could not be closely supervised by the coach (paid) in charge of a particular team. (e.g. weight training, drills in another gym or playing field).

**Non-Staff Coaches /Advisors**

- 1) During the season, non-staff head coaches must meet with the activities director and/or principal at least once every other week if the sport is coached by all non-staff coaches.
- 2) Non-staff coaches must attend any and all athletic meetings and training sessions.
- 3) All non-staff head coaches must attend WIAA interpretation meetings or view on-line rules meetings if offered and take WIAA rules exams on-line. Assistants are strongly recommended to also attend or view meetings and take rule exams.

APPROVED:            November 11, 1999