



# RIVER VALLEY SCHOOL DISTRICT

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## **Universal Precautions/Bloodborne Pathogens**

The River Valley School District recognizes the importance of adopting and enforcing health and safety standards to ensure an optimal work and learning environment. Therefore, in accordance with OSHA Bloodborne Pathogens Standard, the River Valley School District has developed a Bloodborne Pathogen Exposure Control Plan.

**Exposure Determination:** Selected employees who are deemed “Occupationally Exposed” will be educated/trained in dealing with blood or other potentially infectious material (OPIM) which could lead to disease. Tasks and procedures covered in the plan will span a variety of work and school related situations.

**Method of Compliance:** To prevent contact with blood or other potentially infectious materials, Universal Precautions will be observed. That is, all blood or OPIM shall be considered to be infectious. Engineering and Work Practice Controls will be implemented to eliminate or minimize employee exposure. Such topics as proper hand washing, housekeeping and waste procedures will be covered. Personal protective equipment will be available and used as a standard for district employees and staff.

**Prevention:** Recognizing that prevention is an important part of any safety plan, Hepatitis B vaccine will be available for employees who are “occupationally exposed.”

**Post-Exposure Evaluation and Follow-up:** In the event of an exposure, a written report will be completed regarding the incident. The district shall make available a confidential medical examination and follow-up at no cost to the employee.

**Communication About Hazards to Employees:** Warning labels will be affixed to containers of regulated waste. Information and training will be provided to all employees upon hire and annual review will take place for occupationally exposed employees.

**Record Keeping:** Accurate medical records shall be established for each employee with occupational exposure. These records will be kept confidential and maintained for the duration of employment plus 30 years. Training records shall be maintained for three years from the date of training. Records are made available only as specified in the plan.

**Cross Reference:** School Safety Plan

**APPROVED:** August 12, 1993

**REVISED:** July 12, 2005

**APPROVED:** August 9, 2005

**REVIEWED:** May 14, 2015