

# RIVER VALLEY SCHOOL DISTRICT

## STRATEGIC PLAN 2018-2023 OVERVIEW



*We believe that...*

*...students are our number one priority*

*...every student has the right to learn*

*...instruction is rigorous and relevant*

*...assessment is purposeful and drives instruction*

*...learning is a collaborative process*

### **I: Student Achievement and Instruction**

#### **I.A. How can we maintain the quality and diversity of our educational offerings?**

- I.A.1: Maintain comprehensive programming and moderate class sizes.
- I.A.2: Update all K-12 curriculum, incorporating the arts, technology, and STEM.
- I.A.3: Create a STEM Lab at elementary school.
- I.A.4: Continue incorporating technology in classrooms.

#### **I.B. How can we improve our students' achievement, particularly those who are less economically advantaged?**

- I.B.1: Provide customized support to students who require it.
- I.B.2: Improve readiness for post-secondary education and careers.
- I.B.3: Identify, nurture, and challenge high-achieving students.
- I.B.4: Explore adoption of Universal Design for Learning (UDL) framework.

### **II: Student Engagement**

#### **II.C. How can we support all families to adapt to reconfigurations of grade levels and buildings?**

- II.C.1: Enhance efforts to welcome students and families to new schools.
- II.C.2: Pursue efforts to establish sense of belonging for all students.
- II.C.3: Explore before- and after-school care program at elementary school.

#### **II.D. How can we increase the breadth and depth of our students' participation in co-curricular activities?**

- II.D.1: Explore restoration of after school transportation.
- II.D.2: Encourage participation in elementary and middle school clubs.
- II.D.3: Engage with students with no or sporadic participation.

### **III: Facilities**

#### **III.E. How can we decide how best to invest in our school facilities?**

- III.E.1: Reengage in long-range facility planning effort.
- III.E.2: Make short-term facility investments with reference to long-range plan.
- III.E.3: Collaborate on Arena and Lone Rock building reuse.

### **IV: Community Communications and Engagement**

#### **IV.F. How can we foster trust and communication among our District community?**

- IV.F.1: Initiate annual parent, student, and District staff satisfaction surveys.
- IV.F.2: Increase positive interaction outlets with entire District community.
- IV.F.3: Enable community to be informed and involved in major decisions.

### **V: Finance and Operations**

#### **V.G. How can we continue to retain and attract quality teachers and other staff?**

- V.G.1: Remain competitive on teacher pay, benefits, and support.
- V.G.2: Reward teachers who demonstrate growth, development, and long-term commitment.
- V.G.3: Pursue less tangible ways to attract and retain teachers.
- V.G.4: Expand teacher growth, planning, and involvement.

#### **V.H. How can we address looming budget deficits while advancing progress on other issues?**

- V.H.1: Attempt to reduce expenditures and address other issues.
- V.H.2: Explore facility options that reduce operating costs.
- V.H.3: Attempt to increase funding outside of the property tax.
- V.H.4: Pursue operating referendum.

#### **LEGEND**

#### **I: Category**

#### **I.A Issue**

I.A.1 Strategy