

**RIVER VALLEY SCHOOL DISTRICT  
TEACHER'S CONTRACT**

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and \_\_\_\_\_, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

**I. Teacher hereby certifies, covenants and agrees as follows:**

1. To work for a total of 190 days, at such times between July 1, 2021, and June 30, 2022, as the Board shall direct for the total contract pay of \_\_\_\_\_ to be paid in twenty installments with the first payment on September 5, 2021 except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

**II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.**

**III. The parties hereto further mutually agree as follows, to-wit:**

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

2. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

\$750.00 on or after June 16<sup>th</sup>  
\$1,500.00 on or after July 1<sup>st</sup>  
\$3,000.00 on or after August 1<sup>st</sup>

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:  
a. The death of the teacher; or  
b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

**7. Revisions of the total contract pay may occur due to credit advancement.**

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this 8th day of April 2021.

By: Kathy Jenner  
School District President

By: \_\_\_\_\_  
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the \_\_\_\_\_ day of \_\_\_\_\_, 202\_\_\_\_\_.

\_\_\_\_\_  
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on April 8, 2021.

**RETURN ORIGINAL TO THE DISTRICT OFFICE**