

<b>RIVER VALLEY SCHOOL DISTRICT</b>		
<b>2025-2026 BASE SALARIES - TEACHING STAFF</b>		
<i>Proposed 2% increase - 4/10/2025</i>		
<b>Level</b>	<b>2023-2024</b>	<b>2024-2025</b>
Bachelor's Degree	\$ 44,964.22	\$ 45,863.50
Master's Degree	\$ 48,954.59	\$ 49,933.68

Proposed 4/14/2025

TEACHER BASE

## RIVER VALLEY SCHOOL DISTRICT

### 2025-2026 STARTING WAGES - Proposed 4/14/25

Position	2024-2025 Hourly Wage	2025-2026 Hourly Wage
Classroom/IMC Aide	\$ 16.61	\$ 17.77
Before/After School Lead Aide	\$ 16.61	\$ 17.77
Cleaner	\$ 17.71	\$ 18.95
Cook	\$ 17.38	\$ 18.60
Custodian	\$ 18.69	\$ 20.00
District Delivery	\$ 18.58	\$ 19.88
Food Server	\$ 16.51	\$ 17.67
Secretary	\$ 18.50	\$ 19.80
SPED Aide	\$ 16.87	\$ 18.05
Before/After School Aide	\$ 15.00	\$ 15.50
Before/After School Student Worker	\$ 7.25	\$ 7.25

## RIVER VALLEY SCHOOL DISTRICT

	2024-2025	2025-2026 (Proposed 4/14/2025)
Administrative Building Coordinators		
ELC (Annual)	\$ 2,666	\$ -
RVE (Annual)	\$ 5,330	\$ 2,666
RVMS (Annual)	\$ 8,000	\$ 5,330
RVHS (Annual)	\$ 10,000	\$ 10,000
Extended Contracts/Summer School (Hourly)	\$ 30	\$ 30
Curriculum Work/Staff Development Outside School Hours (Hourly)	\$ 30	\$ 30
Mentors (Annual)	\$ 300	\$ 300
Substitute/Home Bound		
Per Class Period, 8 Period Day	\$ 30	\$ 30
Per Class Period, 4 Period Day	\$ 60	\$ 60

"OTHER PAY" LISTED AS AN APPENDIX IN  
THE EMPLOYEE HANDBOOK.

<b>Substitute Pay - 2024-2025</b>	<b>Full Day</b>	<b>Half Day</b>	<b>Category</b>	<b>Hourly Rate</b>	<b>Long Term Sub Rate (LTS)</b>	<b>NOTES</b>
Substitute Teacher License	\$140.00	\$70.00			\$220.00	<i>LTS with license in subject area</i>
Valid Teaching License	\$150.00	\$75.00	ALL		\$160.00	<i>LTS with license in subject outside of area</i>
Retired RV Teacher	\$180.00	\$90.00				
Licensed Support Staff subs for Teacher	\$40.00					
Support Staff Sub				\$15.00	\$15.00	
Dedicated Bldg Sub	\$160.00	\$80.00				
Dedicated Bldg Sub w/teacher license	\$170.00	\$85.00				

<b>Substitute Pay - Proposed 2025-2026</b>	<b>Full Day</b>	<b>Half Day</b>	<b>Category</b>	<b>Hourly Rate</b>	<b>Long Term Sub Rate (LTS)</b>	<b>NOTES</b>
Substitute Teacher License	\$142.00	\$71.00			\$220.00	<i>LTS with license in subject area</i>
Valid Teaching License	\$154.00	\$77.00	ALL		\$160.00	<i>LTS with license in subject outside of area</i>
Retired RV Teacher	\$184.00	\$92.00				
Licensed Support Staff subs for Teacher	\$42.00					
Support Staff Sub				\$15.50	Base Wage	
Dedicated Bldg Sub	\$162.00	\$81.00				
Dedicated Bldg Sub w/teacher license	\$174.00	\$87.00				

**River Valley School District  
2025-2026 High School Athletic Schedule**

<b>BASE</b>	<b>2025-2026</b>	<b>\$ 47,520.36</b>
-------------	------------------	---------------------

<b>Strength Coordinator</b>	80 E 800 120 39000 - 252	3%	\$ 1,425.61
-----------------------------	--------------------------	----	-------------

<b>Strength/Conditioning Coordinator - School Year</b>			\$ 5,000.00
--	--	--	-------------

<b>Scorekeeper/Announcer</b>	\$25 per single event \$50 per two contests held back to back	Fall
		Winter
		Spring

<b>Timekeeping/Video Board</b>	\$25 per single event \$50 per two contests held back to back	Fall
		Winter
		Spring

<u>Position</u>	<u>Name</u> FALL	<u>% of the Base</u>	<u>Salary</u>
		<b>Fall Total</b>	<b>\$ 68,429.32</b>

**Football**

Head Coach		12.0%	\$ 5,702.44
Assistant Coaches		48.0%	\$ 22,809.77
<b>Total</b>		<b>60.0%</b>	<b>\$ 28,512.22</b>

**Volleyball**

Head Coach		12.0%	\$ 5,702.44
Assistant Coaches		14.0%	\$ 6,652.85
<b>Total</b>		<b>26.0%</b>	<b>\$ 12,355.29</b>

**Cross Country**

RVHS Head Coach		12.0%	\$ 5,702.44
RVHS Boys Assistant		7.0%	\$ 3,326.43
RVHS Girls Assistant		7.0%	\$ 3,326.43
<b>Total</b>		<b>26.0%</b>	<b>\$ 12,355.29</b>

**Boy's Soccer**

Head Coach		12.0%	\$ 5,702.44
Assistant Coaches		14.0%	\$ 6,652.85
<b>Total</b>		<b>26.0%</b>	<b>\$ 12,355.29</b>

**Football Cheerleading**

Head Coach		4.0%	\$ 1,900.81
Assistant Coach		2.0%	\$ 950.41
		6.0%	\$ 2,851.22

<u>Position</u>	<u>Name</u> WINTER	<u>% OF BASE</u>	<u>Salary</u>
		<b>Winter Total</b>	<b>\$ 52,272.40</b>

**Boy's Basketball**

Head Coach		14.0%	\$ 6,652.85
Assistant Coaches		14.0%	\$ 6,652.85
<b>Total</b>		<b>28.0%</b>	<b>\$ 13,305.70</b>

**Wrestling**

Head Coach		14.0%	\$ 6,652.85
Girls Coach		8.0%	\$ 3,801.63
Assistant Coaches		10.0%	\$ 4,752.04
<b>Total</b>		<b>32.0%</b>	<b>\$ 15,206.52</b>

**Girl's Basketball**

Head Coach		14.0%	\$ 6,652.85
Assistant Coaches		14.0%	\$ 6,652.85

Total	28.0%	\$	13,305.70
-------	-------	----	-----------

**Gymnastics**

Head Coach	14.0%	\$	6,652.85
Assistant Coach	8.0%	\$	3,801.63
Total	22.0%	\$	10,454.48

<u>Position</u>	<u>Name</u> <u>SPRING</u>	<u>% OF BASE</u>	<u>Salary</u>
		<b>Spring Total</b>	<b>\$ 61,776.47</b>

**Baseball**

Head Coach	12.0%	\$	5,702.44
Assistant Coaches	14.0%	\$	6,652.85
		\$	-
Total	26.0%	\$	12,355.29

**Track and Field**

Head Coach	12.0%	\$	5,702.44
Boys Assistant	7.0%	\$	3,326.43
Girls Assistant	7.0%	\$	3,326.43
Assistant Coaches	6.0%	\$	2,851.22
Total	32.0%	\$	15,206.52

**Boy's Golf**

Head Coach	12.0%	\$	5,702.44
Assistant Coaches	8.0%	\$	3,801.63
Total	20.0%	\$	9,504.07

**Girl's Softball**

Head Coach	12.0%	\$	5,702.44
Assistant Coaches	14.0%	\$	6,652.85
Total	26.0%	\$	12,355.29

**Girl's Soccer**

Head Coach	12.0%	\$	5,702.44
Assistant Coaches	14.0%	\$	6,652.85
Total	26.0%	\$	12,355.29

<b>Estimated WRS Payments for Employees (paid by district)</b>		\$	<b>12,875.00</b>
--	--	----	------------------

<b>Grand Total (Fall, Winter, Spring)</b>		\$	<b>196,778.80</b>
---	--	----	-------------------



# River Valley School District

## 2025-2026 Junior High Athletic Schedule

<b>BASE</b>	<b>2025-2026</b>	<b>\$ 47,520.36</b>
-------------	------------------	---------------------

<b>Scorekeeper/Announcer</b>	\$25 per single event \$50 per two contests held back to back	Fall
		Winter
		Spring

<b>Timekeeping</b>	\$25 per single event \$50 per two contests held back to back	Fall
		Winter
		Spring

<u>Position</u>	<u>Name</u> FALL	<u>% of the Base</u>	<u>Salary</u>
		<b>Fall Total</b>	<b>\$ 15,206.52</b>

Football			
8th Grade Coach		4.0%	\$ 1,900.81
8th Grade Coach		4.0%	\$ 1,900.81
7th Grade Coach		4.0%	\$ 1,900.81
7th Grade Coach		4.0%	\$ 1,900.81
<b>Total</b>		<b>16.0%</b>	<b>\$ 7,603.26</b>

Volleyball			
8th Grade Coach		4.0%	\$ 1,900.81
7th Grade Coach		4.0%	\$ 1,900.81
<b>Total</b>		<b>8.0%</b>	<b>\$ 3,801.63</b>

Cross Country			
7th - 8th Coach		4.0%	\$ 1,900.81
7th - 8th Coach		4.0%	\$ 1,900.81
<b>Total</b>		<b>8.0%</b>	<b>\$ 3,801.63</b>

<u>Position</u>	<u>Name</u> WINTER	<u>% OF BASE</u>	<u>Salary</u>
		<b>Winter Total</b>	<b>\$ 11,404.89</b>

Boy's Basketball			
8th Grade Coach		4.0%	\$ 1,900.81
7th Grade Coach		4.0%	\$ 1,900.81
<b>Total</b>		<b>8.0%</b>	<b>\$ 3,801.63</b>

Wrestling			
7th - 8th Coach		4.0%	\$ 1,900.81
7th - 8th Coach		4.0%	\$ 1,900.81
<b>Total</b>		<b>8.0%</b>	<b>\$ 3,801.63</b>

Girl's Basketball			
8th Grade Coach		4.0%	\$ 1,900.81
7th Grade Coach		4.0%	\$ 1,900.81
<b>Total</b>		<b>8.0%</b>	<b>\$ 3,801.63</b>

<u>Position</u>	<u>Name</u> SPRING	<u>% OF BASE</u>	<u>Salary</u>
		<b>Spring Total</b>	<b>\$ 3,801.63</b>

Middle School Track			
7th - 8th Coach		4.0%	\$ 1,900.81
7th - 8th Coach		4.0%	\$ 1,900.81

Total	8.0%	\$ 3,801.63
<i>Estimated WRS Payments for Employees (paid by district)</i>		
	\$	3,100.00
<b>Grand Total (Fall, Winter, Spring)</b>		
	\$	34,938.64



# River Valley School District

## 2025-2026 Co-Curricular Salaries - Activities Schedule

BASE	2025-2026	\$	47,520.36
------	-----------	----	-----------

<u>Activity/Name</u>	<u>Name</u>	<u>% of the Base</u>	<u>Salary</u>
<b>RVHS Musical</b>			
Drama Director	80 E 800 120 39000 252	5.0%	\$ 2,376.02
Music Director	80 E 800 120 39000 252	5.0%	\$ 2,376.02
Assistants	80 E 800 120 39000 252	19.0%	\$ 9,028.87
<b>Total</b>		<b>29.0%</b>	<b>\$ 13,780.90</b>
<b>Forensics</b>			
Chairperson		2.0%	\$ 950.41
Advisors	10 E 800 120 161339 000	6.0%	\$ 2,851.22
<b>Total</b>		<b>8.0%</b>	<b>\$ 3,801.63</b>
<b>Band</b>			
Pep Band	10 E 800 120 125000 000	6.0%	\$ 2,851.22
RVHS Jazz Band	10 E 800 120 125000 000	4.0%	\$ 1,900.81
RVHS Fall Marching Band	10 E 800 110 125000 000	3.0%	\$ 1,425.61
RVMS Jazz Band	10 E 800 120 125000 000	2.0%	\$ 950.41
RVMS Summer Marching Band	10 E 800 120 125000 000	5.0%	\$ 2,376.02
RVHS Summer Marching Band	10 E 800 120 125000 000	5.0%	\$ 2,376.02
		<b>25.0%</b>	<b>\$ 11,880.09</b>
<b>All Other</b>			
FFA Advisor- FALL	80 E 800 120 390000 446	4.0%	\$ 1,900.81
FFA Advisor- WINTER	80 E 800 120 390000 446	4.0%	\$ 1,900.81
FFA Advisor- SPRING	80 E 800 120 390000 446	4.0%	\$ 1,900.81
FFA/School Fair Support	80 E 800 120 390000 446	6.0%	\$ 2,851.22
RVTV Advisor	80 E 800 110 390000 470	6.0%	\$ 2,851.22
Skills Advisor	10 E 800 120 161315 000	6.0%	\$ 2,851.22
Mock Trial	10 E 800 120 161304 000	6.0%	\$ 2,851.22
RVHS POPS Concert	10 E 800 120 125000 000	4.0%	\$ 1,900.81
RVHS Jazz Choir	10 E 800 120 125000 000	4.0%	\$ 1,900.81
RVHS Student Council	10 E 800 120 161000 000	3.0%	\$ 1,425.61
RVMS Student Council	10 E 800 120 161000 000	3.0%	\$ 1,425.61
Post Prom Advisor	10 E 800 120 161390 000	1.0%	\$ 475.20
Jr. Class/Prom Advisor	10 E 800 120 161390 000	2.0%	\$ 950.41
MS Play	80 E 800 120 390000 300	3.0%	\$ 1,425.61
National Honor Society	10 E 800 120 161322 000	1.0%	\$ 475.20

SADD	10 E 800 120 161390 000	1.0%	\$	475.20
RVHS Yearbook	10 E 800 120 120000 459	14.0%	\$	6,652.85
RVMS Yearbook	10 E 800 120 120000 459	6.0%	\$	2,851.22
Elementary Gifted & Talented	10 E 800 120 172000 000	6.0%	\$	2,851.22
Middle School Gifted & Talented	10 E 800 120 172000 000	10.0%	\$	4,752.04
Homecoming Dance Advisor HS	10 E 800 120 161390 000	1.0%	\$	475.20
Social Media Coordinator	10 E 800 120 232200 000	9.0%	\$	4,276.83
Total "All Other"			\$	49,421.18
<b><i>Estimated WRS Payments for Employees (paid by district)</i></b>			<b>\$</b>	<b>5,600.00</b>
<b>Grand Total (Activities)</b>			<b>\$</b>	<b>84,483.80</b>